



## COLLEGE VIOLENCE PREVENTION COMMITTEE

### INTRODUCTION

Heartland Community College recognizes the importance of establishing and maintaining an environment free from violence, harassment or intimidation while acknowledging the diversity of its students, employees and visitors. Prevention of violence requires a multi-disciplinary and multi-faceted approach. One component of such an approach is the existence of a College Violence Prevention Committee. This Committee is mandated by the Campus Security Enhancement Act and, therefore, also is a legally necessary committee.

### DEFINITIONS

Campus Security Enhancement Act: For purposes of this policy, the Campus Security Enhancement Act is 110 ILCS 12/ as enacted on January 1, 2009, and as amended.

### POLICY

The College Violence Prevention Committee (CVPC) is hereby established to create, implement and maintain the College Violence Prevention Plan (a.k.a. Plan), and to assist in developing related strategies and initiatives to prevent violence within the College community.

The CVPC shall create and maintain the Plan as outlined in the Campus Security Enhancement Act. The Plan shall encompass all populations of the College including students, employees, and visitors, and will address the College campuses in the cities of Normal, Lincoln and Pontiac. The Plan shall be prepared and disseminated as required by law, will be submitted to the Chairperson of the Emergency Management Planning Committee for approval, and shall include, but not be limited to, the following:

- Integration of existing College programs and policies to deal with associated issues (e.g. workplace violence, suicide prevention, sexual assault, harassment, etc.);
- Incorporation of violence prevention strategies into College policies and/or procedures;
- Encouragement of zero tolerance policy statements that re-affirm violence prevention strategies; and,
- Descriptions of the CVPC and the College Behavioral Intervention Team, including specific membership.

The CVPC shall review the Plan annually, and update it as necessary to keep it current and viable.

The CVPC shall be chaired by the Executive Director of Facilities, and will meet at the beginning and end of both the Fall and Spring semesters. The CVPC may meet at other times as necessary to fulfill its responsibilities.

The CVPC shall also be responsible to the Chairperson of the College Emergency Management Planning Committee for developing College violence prevention strategies and related educational programs. This responsibility shall require the CVPC to review current laws and new legislation and, when necessary, to facilitate implementation of measures to comply.

Membership of the Campus Violence Prevention Committee shall be composed of students, faculty, and staff from across the College, and local emergency services agencies. Specific membership will be listed annually in the Plan.