

**MINUTES OF THE REGULAR MEETING OF THE
HEARTLAND COMMUNITY COLLEGE BOARD OF TRUSTEES
February 21, 2017**

Members present: Gregg Chadwick, Jeff Flessner, Don Gibb, Janet Hood, Becky Ropp, Jessica Wheeler

Members absent: Jim Drew, Pat Hardesty

Others present: Rob Widmer, Rick Pearce, Doug Minter, Kelli Hill, Scott Bross, Val Crawford, Becky Gropp, Jim Hubbard, Sharon McDonald, Mary Campbell, Bennett Morris, Lenore Sobota-Pantagraph, Adam Studzinski-WJBC, Baylee Steelman-WGLT, Laura Mai

Chair Gregg Chadwick called the Regular Meeting of the Board of Trustees of Heartland Community College to order at 6:00pm at Heartland Community College in Normal. The roll call was followed by the Pledge of Allegiance.

ADOPT THE AGENDA

Ms. Becky Ropp moved to adopt the agenda. Ms. Janet Hood seconded. A roll call vote was unanimous. Motion approved.

PUBLIC COMMENT

There was no public comment.

STAFF REPORTS

Sabbatical Report

Michael “Mac” McAvoy, Assistant Professor of Art, reported on his Fall 2016 sabbatical. The Board walked to the Instructional Commons North building where Mr. McAvoy gave an overview of his sculptural work leading up to his sabbatical. He also presented and discussed the sculpture that he worked on during his sabbatical.

Credit Enrollment Spring 2017 Census Day

Dr. Rick Pearce, VP for Learning and Student Success, reported enrollment is essentially flat: up 0.3% in head count and down a little in credit hours. He noted data on educational goals/programs of study have been collected from incoming classes. The next credit enrollment report should reflect raw persistence data and student progress toward educational goals. Dr. Pearce cautioned that students sometimes incorrectly claim programs of study and incorrectly state they are seeking degrees in order to be considered for financial aid. He also described the challenges this presents in reporting.

Food and Beverage Initiative

Mr. Doug Minter, VP of Business Services, introduced Val Crawford, Director of Administrative Services, and noted food and café services fall under her responsibility. Mr. Minter provided a history of on-campus food and café services from 2000 to date. Since Avenue C became the café solution, the College no longer subsidizes the café. Mr. Minter provided customer survey results

on sales volume and customer satisfaction. Shrinkage or theft was budgeted at 10% but is about 7%. Responses to the visiting café vendors pilot program are generally positive. There are 12 approved catering businesses. Staff continues to collect data and work to address concerns.

Strategic Planning Update: College-Wide Goals

President Widmer reported on the college-wide planning process: the new Vision and Mission statements are done and will be rolled out in the fall. Through SWOT analysis significant surveying was done both internally and externally leading to recommitment to the original three priorities and identification of a fourth priority. More SWOT analysis was leveraged to work toward college-wide goals. Mr. Minter reported that 90 goals emerged from the Campus Conversation in November 2016. Through a number of meetings with various employees in different forums, the final list is down to 11 goals. Each aligns with one of the four institutional priorities and is being presented to the Board as the final goal. Staff is ready to move to the next phase, Academic Plan Development, in spring 2017. That will be followed by unit-level planning in summer and fall 2017, and KPI results in spring and summer 2017. In a discussion about wording of two of the goals, the Board suggested an HR perspective might be to focus on engagement rather than satisfaction.

Board Policy Review Strategy

President Widmer noted an earlier Board policy review brought language up to date. Staff will continue to evaluate when subsequent review is warranted. For the time being, staff will bring to the Board only policies deemed to need immediate attention. Staff will also begin to critically assess how the administrative procedures support the Board policies.

Board Policy Revision 1st Reading: Local Government Travel Expense Control Act

Mr. Minter reported the new Local Government Travel Expense Control Act has specific requirements that must be met. The law became effective January 1, compliance is required by March 2, and policies and procedures must be adopted by June 30. Policy changes are proposed with this 1st reading to remove the expense reimbursement section and add a section on travel, meal and lodging expenses. Next month the item will be brought for action and there will be a first-time roll call vote to act on travel reimbursements. The travel form can be found in the administrative policy and the only change needed was the addition of job title. Maximum reimbursable amounts based on key thresholds such as IRS reimbursable mileage rates have also been incorporated into the administration travel policy.

Financial

Mr. Minter reported that medical claims experience rates are running low. That trend may have a positive effect on next fiscal year's insurance renewal rates. In terms of investments, interest rates are increasing a bit and staff closed out the FY14 technology fund bonds. For revenues and expenditures, staff had to return \$37,000 of State grant money from Stopgap #2 funding because there was not enough time to use the money and stay within grant guidelines. He cautioned that even though contingency spending shows \$0 on the report, there was a small amount spent last month that included the actual expenditure lines; in past years there was no mid-year draw from the contingency line.

Recognition and Correspondence

President Widmer reported on the following:

Faye Freeman-Smith, Director of Student Counseling, was nominated for the 2017 Association of Women Communication Innovation Award.

Janet Beach Davis, Associate Director of the Science Lab, was named Formal Educator of the Year by the Environmental Education Association of Illinois.

Jennifer Kirby, Advisor II/Recruiter, was named Volunteer of the Year by the Lincoln/Logan Chamber of Commerce.

Dr. Nancy Evans, Faculty-Business, and several staff members hosted an Open Educational Resource mini-conference for information sharing, collaboration, and focus on helping students.

Lenore Sobota, Pantagraph Reporter, had an informative article on the Challenger Learning Center in today's newspaper.

Cabinet/Other

President Widmer noted the March Board meeting is in Lincoln. The van departs at 4:15pm; notify the Executive Office if you need a ride.

Kelli Hill, VP for Continuing Education and Advancement, noted tickets are still available for the Challenger Learning Center Funny Raiser - a Foundation event held at the HCC Café.

Ms. Hill credited the Marketing staff and the Continuing Education staff with reformatting the Continuing Education summer booklet to a newspaper style layout, which will save the College \$8,000 in printing, mailing and in-house layout costs.

Dr. Pearce reported the National Council Licensure Exam for Heartland's nursing students had a 97% pass rate on our cohort, which is the highest of any institution in this region and speaks well to the efforts on curricular revision and coaching in the nursing program.

Mr. Scott Bross, Chief Information Officer, reported the Students In Technology annual conference attracted over 600 students, who give their own sessions, and over 150 volunteers.

President Widmer reported on a lawsuit against the college for work on the Fitness and Recreation Center. The jury rendered a verdict today in favor of the college on 3 out of 4 counts. On the count against the college, slightly over \$10,600 was awarded to the plaintiff out of an initial total claim of over \$1.5 million. Chair Chadwick acknowledged and thanked President Widmer and Jim Hubbard, Executive Director of Facilities, for their contributions to the favorable outcome.

TRUSTEE REPORTS

ICCTA

Mr. Don Gibb reported that once again, due to cutbacks, the IL ICCTA participants joined the Washington, DC legislative summit by teleconference. Mr. Gibb gave an update on the IL General Assembly Spring Session bills of interest to community colleges. He noted the ICCTA Lobby Day is scheduled for April 26 in Springfield; he provided information on becoming a

provider of trustee leadership training; he mentioned an article on prohibiting MAP Grants at for-profit schools. The ICCTA March meeting has been reduced to one day, and the June meetings of the ICCTA, ICCCP, and ICCB-SAC will be held in Bloomington-Normal.

Student Trustee

Ms. Jessica Wheeler reported 164 books were collected at the Textbook Swap this semester, and since it started, students have saved more than \$100,000. She provided historical data for prior textbook swaps. The Student Senate completed the election process and will vote on it this week, They are also working to finalize the student constitution and bylaws, and are circulating an Avenue C and Food and Beverage Initiative survey. The Boxes and Walls event proposal deadline is March 8. Ms. Wheeler and Mason Aberle, Student Government Association President, presented at the OER mini-conference last week.

Other - No report.

CONSENT AGENDA

Mr. Don Gibb moved to approve the consent agenda. Ms. Jessica Wheeler seconded. A roll call vote was unanimous. Motion approved.

Items approved on the consent agenda were ratification of bills paid in January 2017, minutes of the regular meeting of January 17, and minutes of the special meeting of January 24, 2017.

NON-PERSONNEL ITEMS

Tuition and Fees Recommendation

Ms. Becky Ropp moved to establish the Heartland Community College per credit hour tuition and fees rate effective with the summer term of FY2018 as follows: Tuition \$137.00, Student Life Fee \$7.00, Program Development and Facilities Enhancement Fee \$2.00, Learning Management System Fee \$2.00, Total \$148.00. Mr. Jeff Flessner seconded. A roll call vote was unanimous. Motion approved.

Vehicle Leases

Mr. Jeff Flessner moved to approve the following vehicle leases at an amount not to exceed the stated annualized lease payment: 2017 Dodge Grand Caravan SXT, lease term 36 months, vendor Jefferson Leasing, annualized lease payment \$5,076.00; and 2017 Dodge Grand Caravan SXT, lease term 36 months, vendor Jefferson Leasing, annualized lease payment \$5,076.00. Ms. Janet Hood seconded. A roll call vote was unanimous. Motion approved.

Educational Partnership: MTU8

Mr. Jeff Flessner moved to continue an educational partnership with Law and Justice Commission Mobile Training Unit 8 (MTU8) that includes cooperation on training and co-location at the College, subject to revised terms described in a new Memorandum of Understanding. Mr. Don Gibb seconded. A roll call vote was unanimous. Motion approved.

CLOSED SESSION

Ms. Becky Ropp moved to enter into closed session at 7:55pm to consider personnel matters, pending litigation, and purchase or lease of property. Mr. Jeff Flessner seconded. A roll call vote was unanimous. Motion approved.

Chair Chadwick reconvened the regular meeting at 8:35pm.

PERSONNEL ITEMS

Monthly Personnel Actions

Mr. Jeff Flessner moved to approve the personnel actions included in Agenda Item 11.1. (listed at the end of the minutes). Ms. Janet Hood seconded. A roll call vote was unanimous. Motion approved.

Non-Faculty Sabbatical Leave Recommendation

Ms. Becky Ropp moved to approve a sabbatical proposal for Ms. Kim Kelley, a non-faculty employee of the College. Mr. Don Gibb seconded. A roll call vote was unanimous. Motion approved.

Tenure Recommendation

Ms. Jessica Wheeler moved to grant tenure to the following faculty members effective with the Fall 2017 semester: Dawn (Renee) Lewis, Liberal Arts and Social Science, Psychology and Jeremy Bachelor, Liberal Arts and Social Science, Spanish. Mr. Jeff Flessner seconded. A roll call vote was unanimous. Motion approved.

ADJOURNMENT

Mr. Jeff Flessner moved to adjourn. Ms. Becky Ropp seconded. Motion approved with a voice vote.

The meeting was adjourned at 8:36pm.

Gregg Chadwick, Chair

Rebecca L. Ropp, Secretary

*Note: The student vote is advisory only.

MONTHLY PERSONNEL ACTION ITEM

<u>Position</u>	<u>Name</u>	<u>Effective Date</u>		<u>Pay Rate</u>	<u>Pay Type</u>
A. Ratify Employment					
<u>Faculty – Temporary Part-time (Adjunct Faculty)</u>					
ACCT 130-1	Elmer Brown	01/17/17	05/18/17	\$2,630.88	Total Amount
ACCT 140-1	Lynn Sands Westhoff	01/17/17	05/18/17	\$2,630.88	Total Amount
ACCT 200-1	Sybil Fears	01/17/17	05/18/17	\$3,712.40	Total Amount
ACCT 200-2	Sybil Fears	01/17/17	05/18/17	\$3,712.40	Total Amount
* ACCT 200-3	Paul Kelson	01/17/17	05/18/17	\$3,098.64	Total Amount
ACCT 201-1	Sybil Fears	01/17/17	05/18/17	\$3,712.40	Total Amount
*ACCT 201-2	Paul Kelson	01/17/17	05/18/17	\$3,098.64	Total Amount
ACCT 201-91	Samantha Beer	01/17/17	05/18/17	\$3,098.64	Total Amount
ACSM 101-1	Shannon Craig	01/17/17	05/18/17	\$2,323.98	Total Amount
ACSM 125-OL1	Christopher Lackey	01/17/17	05/18/17	\$774.66	Total Amount
ACSM 146-OL1	Shannon Craig	01/17/17	05/18/17	\$774.66	Total Amount
ACSM 147-OL1	Shannon Craig	01/17/17	05/18/17	\$774.66	Total Amount
ACSM 148-OL1	Shannon Craig	01/17/17	05/18/17	\$774.66	Total Amount
ACSM 156-OL1	Shannon Craig	01/17/17	05/18/17	\$774.66	Total Amount
ACSM 157-OL1	Shannon Craig	01/17/17	05/18/17	\$774.66	Total Amount
ACSM 158-OL1	Shannon Craig	01/17/17	05/18/17	\$774.66	Total Amount
*AGRI 170-1	Kimberly Rhykerd	01/17/17	05/18/17	\$2,323.98	Total Amount
*AGRI 170-L1	Kimberly Rhykerd	01/17/17	05/18/17	\$1,549.32	Total Amount
ANTH 101-1	Ari Ariyaratne	01/17/17	05/18/17	\$2,784.30	Total Amount
ANTH 101-91	Ari Ariyaratne	01/17/17	05/18/17	\$2,784.30	Total Amount
ANTH 102-1	Kathryn Driscoll	01/17/17	05/18/17	\$2,323.98	Total Amount
ART 104-1	Megan Kathol Bersett	01/17/17	05/18/17	\$4,647.96	Total Amount
ART 105/205-02/01	Dane Sorenson	01/17/17	05/18/17	\$5,261.76	Total Amount
ART 105-1	Erin Furimsky	01/17/17	05/18/17	\$5,568.60	Total Amount
ART 106/206-1	Michele Peterson	01/17/17	05/18/17	\$5,261.76	Total Amount
ART 150-1	Janet Connelly	01/17/17	05/18/17	\$2,477.43	Total Amount
ART 150-2	John Giglio	01/17/17	05/18/17	\$2,477.43	Total Amount
ART 150-3	Erin Furimsky	01/17/17	05/18/17	\$2,784.30	Total Amount
ART 150-4	Michele Peterson	01/17/17	05/18/17	\$2,630.88	Total Amount
ART 150-5	John Giglio	01/17/17	05/18/17	\$2,477.43	Total Amount
ART 150-91	Marion Archer	01/17/17	05/18/17	\$2,477.43	Total Amount
ART 150-92	Marion Archer	01/17/17	05/18/17	\$2,477.43	Total Amount
*ART 191/291-1	Catherine Davis	01/17/17	05/18/17	\$4,647.96	Total Amount
ART 212-1	Janet Connelly	01/17/17	05/18/17	\$2,477.43	Total Amount
ART 231/241-1	Linda Douglas	01/17/17	05/18/17	\$4,647.96	Total Amount
ASTR 121-1	Mark Cabaj	01/17/17	05/18/17	\$4,640.50	Total Amount
ASTR 121-2	Mark Cabaj	01/17/17	05/18/17	\$4,640.50	Total Amount
BIOL 114-1	Amanda Brock	01/17/17	05/18/17	\$3,873.30	Total Amount
BIOL 114-2	Margaret Rossler	01/17/17	02/02/17	\$704.94	Total Amount
BIOL 114-2	Hong Fei	02/07/17	05/18/17	\$3,795.93	Total Amount
BIOL 114-3	Amanda Brock	01/17/17	05/18/17	\$3,873.30	Total Amount
BIOL 114-5	Thomas Prudhomme	01/17/17	05/18/17	\$3,873.30	Total Amount
BIOL 114-7	Aaron Tomlinson	02/13/17	05/18/17	\$4,640.50	Total Amount
BIOL 114-8	Daniel Currier	01/17/17	05/18/17	\$3,873.30	Total Amount
BIOL 121-2	Thomas Prudhomme	01/17/17	05/18/17	\$3,873.30	Total Amount
BIOL 181-1	Fred Wendler	01/17/17	05/18/17	\$3,873.30	Total Amount
BIOL 181-2	Betsy Wargo	01/17/17	05/18/17	\$4,640.50	Total Amount
BIOL 181-3	Angela Kerr	01/17/17	05/18/17	\$4,384.80	Total Amount
BIOL 181-4	Fred Wendler	01/17/17	05/18/17	\$3,873.30	Total Amount
BIOL 181-5	Stephanie McMahan	01/17/17	05/18/17	\$4,129.05	Total Amount
BIOL 182-2	Betsy Wargo	01/17/17	05/18/17	\$4,640.50	Total Amount
BIOL 182-4	Stephanie McMahan	01/17/17	05/18/17	\$4,129.05	Total Amount
BIOL 182-5	Angela Kerr	01/17/17	05/18/17	\$4,384.80	Total Amount

BIOL 191-01HY	Hong Fei	01/17/17	05/18/17	\$2,784.30	Total Amount
BIOL 191-3	Cheryl Spence	01/17/17	05/18/17	\$2,323.98	Total Amount
BIOL 191-L1	Wubet Mulugeta	01/17/17	05/18/17	\$3,098.64	Total Amount
BIOL 191-L6	Cheryl Spence	01/17/17	05/18/17	\$3,098.64	Total Amount
BUSN 110-4	Christene Winkler	01/17/17	05/18/17	\$2,323.98	Total Amount
BUSN 110-5	Karra Wells	01/17/17	05/18/17	\$2,477.43	Total Amount
BUSN 110-6	Christene Winkler	01/17/17	05/18/17	\$2,323.98	Total Amount
BUSN 115-01HY	Allison Zeller	01/17/17	05/18/17	\$2,323.98	Total Amount
BUSN 130-1	Karra Wells	01/17/17	05/18/17	\$2,477.43	Total Amount
BUSN 130-91	Colin Manahan	01/17/17	05/18/17	\$2,630.88	Total Amount
BUSN 145-OL1	Allison Zeller	01/17/17	05/18/17	\$774.66	Total Amount
BUSN 145-OL2	Allison Zeller	01/17/17	05/18/17	\$774.66	Total Amount
BUSN 210-91	Terry Lowe	01/17/17	05/18/17	\$2,784.30	Total Amount
BUSN 230-91	Jean-Marie Taylor	01/17/17	05/18/17	\$2,784.30	Total Amount
BUSN 250-01HY	Colin Manahan	01/17/17	05/18/17	\$2,630.88	Total Amount
CHEM 120-04HY	Katherine Fritts	01/17/17	05/18/17	\$2,323.98	Total Amount
CHEM 120-05HY	Kristen Jeans	01/17/17	05/18/17	\$2,630.88	Total Amount
CHEM 120-1	Kristen Jeans	01/17/17	05/18/17	\$2,630.88	Total Amount
CHEM 120-L1	Kristen Jeans	01/17/17	05/18/17	\$1,753.92	Total Amount
CHEM 120-L2	Kristen Jeans	01/17/17	05/18/17	\$1,753.92	Total Amount
CHEM 120-L3	David Phillis	01/17/17	05/18/17	\$1,651.62	Total Amount
CHEM 120-L4	David Phillis	01/17/17	05/18/17	\$1,651.62	Total Amount
CHEM 120-L6	David Phillis	01/17/17	05/18/17	\$1,651.62	Total Amount
CHEM 120-L8	David Phillis	01/17/17	05/18/17	\$1,651.62	Total Amount
CHEM 161-L3	David Phillis	01/17/17	05/18/17	\$2,477.43	Total Amount
CHEM 162-L2	Victoria Nguyen	01/17/17	05/18/17	\$2,477.43	Total Amount
CHEM 271-1	Victoria Nguyen	01/17/17	05/18/17	\$3,303.24	Total Amount
CHLD 101-91	Darlene Wills	01/17/17	05/18/17	\$2,323.98	Total Amount
CHLD 102-91	Amy Law	01/17/17	05/18/17	\$2,630.88	Total Amount
CHLD 105-91	Luminita Hartle	01/17/17	05/18/17	\$2,323.98	Total Amount
CHLD 109-91	Margaret Varney	01/17/17	05/18/17	\$2,784.30	Total Amount
CHLD 110-01HY	Julia Cotter	01/17/17	05/18/17	\$2,477.43	Total Amount
CHLD 115-91	Pamela Morbitzer	01/17/17	05/18/17	\$2,323.98	Total Amount
CHLD 201-91	Amy Law	01/17/17	05/18/17	\$2,323.94	Total Amount
CHLD 207-1	Margaret Varney	01/17/17	05/18/17	\$2,784.30	Total Amount
CHLD 209-91	Kim Gaff	01/17/17	05/18/17	\$2,323.98	Total Amount
CHLD 222-1	Amy Law	01/17/17	05/18/17	\$2,630.88	Total Amount
COMM 101-17	Janet Blue	01/17/17	05/18/17	\$2,630.88	Total Amount
*COMM 101-19	<i>Caitlin Delossantos</i>	<i>01/17/17</i>	<i>05/18/17</i>	<i>\$2,323.98</i>	<i>Total Amount</i>
COMM 101-2	Brenda Vest	01/17/17	05/18/17	\$2,630.88	Total Amount
COMM 101-6	Lisa Martin	01/17/17	05/18/17	\$2,323.98	Total Amount
COMM 101-7	Lee Anne Hale	01/17/17	05/18/17	\$2,477.43	Total Amount
COMM 101-9	Janet Blue	01/17/17	05/18/17	\$2,630.88	Total Amount
COMM 101-CAL (College Now)	Brenda Vest	01/03/17-	06/01/17	\$3,507.84	Total Amount
COMM 101-HEY (College Now)	Anna Wright	01/03/17	06/01/17	\$3,098.64	Total Amount
COMM 101-LEX1 (College Now)	Kimberly Klingbeil	01/03/17	06/01/17	\$3,507.84	Total Amount
COMM 101-LEX2 (College Now)	Kimberly Klingbeil	01/03/17	06/01/17	\$3,507.84	Total Amount
COMM 125-1	Kimberly Klingbeil	01/17/17	05/18/17	\$2,630.88	Total Amount
COMM 210-1	Lee Anne Hale	01/17/17	05/18/17	\$2,477.43	Total Amount
CRJ 101-4	Bobbie Smith	01/17/17	05/18/17	\$2,323.98	Total Amount
CRJ 201-1	Dewhitt Bingham	01/17/17	05/18/17	\$2,784.30	Total Amount
CRJ 204-91	Bobbie Smith	01/17/17	05/18/17	\$2,323.98	Total Amount
CRJ 215-1	Cori Miles	01/17/17	05/18/17	\$2,323.98	Total Amount
*CRJ 215-2	<i>Randall Martin</i>	<i>01/17/17</i>	<i>05/18/17</i>	<i>\$2,323.98</i>	<i>Total Amount</i>
CRJ 226-1	Dewhitt Bingham	01/17/17	05/18/17	\$1,856.20	Total Amount
CSCI 101-4	Karl Akers	01/17/17	05/18/17	\$4,384.80	Total Amount
CSCI 115-01HY	Karen Wisdom	01/17/17	05/18/17	\$3,303.24	Total Amount
DMED 101-1	Laura Buckley	01/17/17	05/18/17	\$3,098.64	Total Amount

DMED 101-2	Kathryn Stolz	01/17/17	05/18/17	\$3,507.84	Total Amount
DMED 130-1	Christopher Lackey	01/17/17	05/18/17	\$3,098.64	Total Amount
EASC 102-1	Steven Travers	01/17/17	05/18/17	\$2,784.30	Total Amount
EASC 102-L1	Steven Travers	01/17/17	05/18/17	\$1,856.20	Total Amount
EASC 111-3	Steven Travers	01/17/17	05/18/17	\$2,784.30	Total Amount
EASC 111-4	Mark Yacucci	01/17/17	05/18/17	\$2,784.30	Total Amount
EASC 122-5	Mark Yacucci	01/17/17	05/18/17	\$1,856.20	Total Amount
*ECON 101-5	Michael Brun	01/17/17	05/18/17	\$2,323.98	Total Amount
ELTC 206-01L	Melvin Eze	01/17/17	03/11/17	\$1,549.32	Total Amount
ELTC 206-1	Melvin Eze	01/17/17	03/11/17	\$1,549.32	Total Amount
ENGL 101-14	David Vialard	01/17/17	05/18/17	\$2,323.98	Total Amount
ENGL 101-18	Thomas Erb	01/17/17	05/18/17	\$2,323.98	Total Amount
ENGL 101-19	C Dirk Wethington	01/17/17	05/18/17	\$2,630.88	Total Amount
ENGL 101-21	Deana Schenk	01/17/17	05/18/17	\$2,630.88	Total Amount
ENGL 101-22	Thomas Baer	01/17/17	05/18/17	\$2,630.88	Total Amount
ENGL 102-28	Deana Schenk	01/17/17	05/18/17	\$2,630.88	Total Amount
ENGL 102-29	Thomas Baer	01/17/17	05/18/17	\$2,630.88	Total Amount
ENGL 102-30	Elizabeth Bell	01/17/17	05/18/17	\$2,323.98	Total Amount
ENGL 99-5	Thomas Erb	01/17/17	05/18/17	\$2,323.98	Total Amount
*ENGR 272-1	Raj Nagarajan	01/17/17	05/18/17	\$2,323.98	Total Amount
*FREN 102-1	Jessica Hoy	01/17/17	05/18/17	\$3,098.64	Total Amount
GENS 105-1	Tammy Truitt	01/17/17	05/18/17	\$2,323.98	Total Amount
GENS 105-2	Alicia Lenard	01/17/17	05/18/17	\$2,323.98	Total Amount
GENS 105-6	Ann McManaman	01/17/17	04/17/17	\$2,477.43	Total Amount
GENS 105-91	Cindy Freeman	02/13/17	05/18/17	\$2,630.88	Total Amount
GEOG 101-2	Mark McBride	01/17/17	05/18/17	\$2,784.30	Total Amount
*GERM 102-1	Amke De Boes	01/17/17	05/18/17	\$3,098.64	Total Amount
HIST 101-91	Erin Parish-Meyer	01/17/17	05/18/17	\$2,630.88	Total Amount
HIST 136-91	George Mueller	01/17/17	05/18/17	\$2,784.30	Total Amount
HIST 210-91	Michelle Terril	01/17/17	05/18/17	\$2,323.98	Total Amount
HLTH 110-2	Elizabeth Peterson	01/17/17	05/18/17	\$2,323.98	Total Amount
HLTH 110-3	Vicky Applegate	01/17/17	05/18/17	\$2,630.88	Total Amount
HLTH 110-93	Julie Schumacher	01/17/17	05/18/17	\$2,630.88	Total Amount
HLTH 118-1	Susan Miller	01/17/17	05/18/17	\$2,323.98	Total Amount
HLTH 120-1	Jill Mohr	01/17/17	05/18/17	\$2,630.88	Total Amount
HLTH 120-2	Karen Shinville	01/17/17	05/18/17	\$2,784.30	Total Amount
HLTH 120-3	Susan Miller	01/17/17	05/18/17	\$2,323.98	Total Amount
HLTH 120-91	Karen Shinville	01/17/17	05/18/17	\$2,784.30	Total Amount
HLTH 120-92	Karen Shinville	01/17/17	05/18/17	\$2,784.30	Total Amount
HLTH 120-93	Julie Schumacher	01/17/17	05/18/17	\$2,630.88	Total Amount
HLTH 131-1	Jill Mohr	01/17/17	05/18/17	\$2,630.88	Total Amount
*HLTH 140-1	Sarah Hovey	01/17/17	03/11/17	\$1,549.32	Total Amount
HLTH 142-1	Kristen Nesvacil	01/17/17	03/11/17	\$1,549.32	Total Amount
HLTH 146-1	Jill Mohr	01/17/17	03/11/17	\$1,753.92	Total Amount
HLTH 171-1	Kurt Gibson	01/17/17	05/18/17	\$2,323.98	Total Amount
HLTH 225-2	Diane Weaver	01/17/17	05/18/17	\$2,323.98	Total Amount
HUMA 101-1	Emily McClintick	01/17/17	05/18/17	\$2,477.43	Total Amount
HUMA 101-2	Lori Muntz	01/17/17	05/18/17	\$2,323.98	Total Amount
HUMA 101-3	Rebecca Schaefer	01/17/17	05/18/17	\$2,323.98	Total Amount
HUMA 101-4	Ardis Stewart	01/17/17	05/18/17	\$2,630.88	Total Amount
HUMA 101-5	Ardis Stewart	01/17/17	05/18/17	\$2,630.88	Total Amount
HUMA 101-6	Sharlis Mecagni	01/17/17	05/18/17	\$2,477.43	Total Amount
HUMA 101-7	Ardis Stewart	01/17/17	05/18/17	\$2,630.88	Total Amount
HUMA 101-8	Thomas Baer	01/17/17	05/18/17	\$2,630.88	Total Amount
HUMA 101-94	Marie-Susanne Langille	01/17/17	05/18/17	\$2,630.88	Total Amount
HUMA 203-1	Lori Muntz	01/17/17	05/18/17	\$2,323.98	Total Amount
HUMA 250-1	Marie-Susanne Langille	01/17/17	05/18/17	\$2,630.88	Total Amount
JAPN 102-1	Sanae Ferrier	01/17/17	05/18/17	\$3,303.24	Total Amount

JAPN 202-1	Sanae Ferrier	01/17/17	05/18/17	\$3,303.24	Total Amount
MAIN 104-01L	Wesley Slough	01/17/17	05/18/17	\$1,753.92	Total Amount
MAIN 104-1	Wesley Slough	01/17/17	05/18/17	\$1,753.92	Total Amount
MATH 106-1	David Mendell	01/17/17	05/18/17	\$3,098.64	Total Amount
MATH 106-2	Katy Koe	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 106-4	Philip Day	02/13/17	05/18/17	\$3,303.24	Total Amount
MATH 109-1	Hala Jadallah	01/17/17	05/18/17	\$3,098.64	Total Amount
MATH 109-2	Hala Jadallah	01/17/17	05/18/17	\$3,098.64	Total Amount
MATH 111-3	Matthew Childers	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 128-3	Rebecca Shafer	01/17/17	05/18/17	\$2,477.43	Total Amount
MATH 131-1	David Mendell	01/17/17	05/18/17	\$2,323.98	Total Amount
MATH 131-5	David Mendell	01/17/17	05/18/17	\$2,323.98	Total Amount
MATH 136-1	James Patton	01/17/17	05/18/17	\$2,784.30	Total Amount
MATH 141-10	Regina Leffers	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 141-11	Katy Koe	02/13/17	05/18/17	\$3,712.40	Total Amount
MATH 141-3	Regina Leffers	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 141-4	Kevin Boyer	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 141-6	Jane Cler	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 141-7	Kevin Boyer	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 141-8	Daniel Rowe	02/13/17	05/18/17	\$3,507.84	Total Amount
MATH 141-9	Gary Tesdal	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 151-4	Rebecca Shafer	02/13/17	05/18/17	\$3,303.24	Total Amount
MATH 9x-13	Edwin James	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-14	Maria Garcia	01/17/17	05/18/17	\$3,507.84	Total Amount
MATH 9x-15	James Patton	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-17	Philip Day	01/17/17	05/18/17	\$3,303.24	Total Amount
MATH 9x-19	Cora Embalabala Johnson	01/17/17	05/18/17	\$3,098.64	Total Amount
MATH 9x-20	Maria Garcia	02/13/17	05/18/17	\$3,507.84	Total Amount
MATH 9x-24	John Loving	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-25	Jane Cler	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-27	Matthew Childers	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-28	Mary Flannery	01/17/17	05/18/17	\$3,507.84	Total Amount
MATH 9x-29	Mary Flannery	01/17/17	05/18/17	\$3,507.84	Total Amount
MATH 9x-3	Edwin James	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-30	Cora Embalabala Johnson	01/17/17	05/18/17	\$3,098.64	Total Amount
MATH 9x-31	Loyd Kirby	01/17/17	05/18/17	\$3,098.64	Total Amount
MATH 9x-32	Gloria Drayer	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-33	Gary Tesdal	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-34	Gloria Drayer	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-5	James Patton	01/17/17	05/18/17	\$3,712.40	Total Amount
MATH 9x-6	Karra Wells	02/13/17	05/18/17	\$3,303.24	Total Amount
MATH 9x-8	Philip Day	01/17/17	05/18/17	\$3,303.24	Total Amount
MATH 9x-9	Lester VanBibber	01/17/17	05/18/17	\$3,712.40	Total Amount
MUSI 150-91	Alexandra Loving	01/17/17	05/18/17	\$2,630.88	Total Amount
MUSI 196/199-3	Jeremy Verwys	01/17/17	05/18/17	\$1,200.00	Total Amount
MUSI 202-2	Travis Hoover	01/17/17	05/18/17	\$2,477.43	Total Amount
MUSI 260-1	John Morrissey	01/17/17	05/18/17	\$2,477.43	Total Amount
MUSI 260-2	Afrim Shabani	01/17/17	05/18/17	\$2,630.88	Total Amount
MUSI 260-3	Travis Hoover	01/17/17	05/18/17	\$2,477.43	Total Amount
MUSI 260-91	Afrim Shabani	01/17/17	05/18/17	\$2,630.88	Total Amount
MUSI 260-92	Travis Hoover	01/17/17	05/18/17	\$2,477.43	Total Amount
NETW 123-1	Douglas Masching	01/17/17	03/11/17	\$3,946.32	Total Amount
NURS 110-01C1	Dena Bagnell	02/15/17	03/09/17	\$3,098.64	Total Amount
NURS 110-01L1	Dena Bagnell	01/18/17	02/09/17	\$1,549.32	Total Amount
NURS 110-02C1	Sara Kearns	02/15/17	03/09/17	\$3,507.84	Total Amount
NURS 110-02L1	Sara Kearns	01/18/17	02/09/17	\$1,753.92	Total Amount
NURS 110-07L1	Ramona Hendricks	01/23/17	03/06/17	\$1,856.20	Total Amount
NURS 110-08L1	Jeanette Brown	01/23/17	03/06/17	\$1,549.32	Total Amount

NURS 110-09L1	Judith Beall	01/19/17	03/09/17	\$1,651.62	Total Amount
NURS 110-10	Debra Jaskowiak	01/17/17	05/18/17	\$4,129.05	Total Amount
NURS 110-10L1	Sandra Fairchild	01/19/17	03/09/17	\$1,549.32	Total Amount
NURS 110-2	Rebecca Garard	01/17/17	03/11/17	\$4,129.05	Total Amount
NURS 110-7	Ramona Hendricks	01/17/17	05/18/17	\$4,640.50	Total Amount
NURS 134-01C5	Rita Schlomer	01/17/17	03/11/17	\$2,784.30	Total Amount
NURS 134-01L2	Barb Borg	01/17/17	03/11/17	\$1,549.32	Total Amount
NURS 134-01L5	Barb Borg	01/17/17	03/11/17	\$1,549.32	Total Amount
NURS 245-01C1	Tamara Olson	01/17/17	03/11/17	\$3,098.64	Total Amount
OTEC 101-OL1	Elizabeth Mehlberg	01/17/17	05/18/17	\$774.66	Total Amount
OTEC 102-OL1	Elizabeth Mehlberg	01/17/17	05/18/17	\$774.66	Total Amount
*OTEC 104-OL1	Shelley Hovey	01/17/17	05/18/17	\$1,549.32	Total Amount
*OTEC 113-OL1	Shelley Hovey	01/17/17	05/18/17	\$1,549.32	Total Amount
OTEC 140-01HY	Elizabeth Mehlberg	01/17/17	05/18/17	\$2,323.98	Total Amount
PHIL 101-1	Todd Kukla	01/17/17	05/18/17	\$2,477.43	Total Amount
*PHIL 101-2	Ashli Anda	01/17/17	05/18/17	\$2,323.98	Total Amount
*PHIL 101-3	Adam Edwards	01/17/17	05/18/17	\$2,323.98	Total Amount
PHIL 101-91	Andrew Higgins	01/17/17	05/18/17	\$2,323.98	Total Amount
*PHIL 114-1	Adam Edwards	01/17/17	05/18/17	\$2,323.98	Total Amount
PHYS 110-2	Raymond Zich	01/17/17	05/18/17	\$2,630.88	Total Amount
*PHYS 162-L1	Abdel Adjibade	01/17/17	05/18/17	\$1,549.32	Total Amount
PHYS 171-L1	Anthony Grant	01/17/17	05/18/17	\$1,549.32	Total Amount
PHYS 173-L1	Raymond Zich	01/17/17	03/11/17	\$876.96	Total Amount
POS 101-91	Anthony Stenger	01/17/17	05/18/17	\$2,323.98	Total Amount
PSY 101-11	Cristina Prestin-Latham	01/17/17	05/18/17	\$2,323.98	Total Amount
PSY 101-13	Robert Banks	01/17/17	05/18/17	\$2,630.88	Total Amount
PSY 101-14	Robert Banks	01/17/17	05/18/17	\$2,630.88	Total Amount
PSY 101-15	Kevin Crutcher	01/17/17	05/18/17	\$2,477.43	Total Amount
PSY 101-91	Cristina Prestin-Latham	01/17/17	05/18/17	\$2,323.98	Total Amount
PSY 207-1	Monica Overton	01/17/17	05/18/17	\$2,323.98	Total Amount
PSY 209-1	Kevin Crutcher	01/17/17	05/18/17	\$2,477.43	Total Amount
PSY 209-4	Cristina Prestin-Latham	01/17/17	05/18/17	\$2,323.98	Total Amount
*PSY 209-5	Renee Carrigan	01/17/17	05/18/17	\$2,323.98	Total Amount
PSY 210-91	Edith tenBroek	01/17/17	05/18/17	\$2,630.88	Total Amount
PTA 101-1	Meghan Kafer	01/17/17	05/18/17	\$1,549.32	Total Amount
PTA 102-L1	Meghan Kafer	01/17/17	05/18/17	\$3,098.64	Total Amount
*PTA 111-L1	Tessa Arndt	01/17/17	05/18/17	\$2,323.98	Total Amount
READ 91-1	Rebekah Litchfield	01/17/17	05/18/17	\$1,753.92	Total Amount
READ 91-3	Rebekah Litchfield	01/17/17	05/18/17	\$1,753.92	Total Amount
RELI 215-1	Susan Baller-Shepard	01/17/17	05/18/17	\$2,477.43	Total Amount
RELI 215-2	John Evers	01/17/17	05/18/17	\$2,323.98	Total Amount
RELI 215-3	Susan Baller-Shepard	01/17/17	05/18/17	\$2,477.43	Total Amount
RELI 215-4	Thomas Cullen	01/17/17	05/18/17	\$2,323.98	Total Amount
RELI 215-5	John Evers	01/17/17	05/18/17	\$2,323.98	Total Amount
RELI 215-6	Timothy Ferrill	01/17/17	05/18/17	\$2,630.88	Total Amount
RELI 215-91	Andrea Scardina	01/17/17	05/18/17	\$2,323.98	Total Amount
RELI 215-HEY (College Now)	Timothy Ferrill	01/03/17	06/01/17	\$3,507.84	Total Amount
RELI 230-1	Thomas Cullen	01/17/17	05/18/17	\$2,323.98	Total Amount
RELI 230-2	Andrea Scardina	01/17/17	05/18/17	\$2,323.98	Total Amount
RELI 230-3	Timothy Ferrill	01/17/17	05/18/17	\$2,630.88	Total Amount
RELI 260-1	Timothy Trouten	01/17/17	05/18/17	\$2,323.98	Total Amount
*SOC 101-10	Dara Lewis	01/17/17	01/26/17	\$281.20	Total Amount
SOC 101-4	Heather Gifford	01/17/17	05/18/17	\$2,323.98	Total Amount
*SOC 101-8	Gregory Maddox	01/17/17	05/18/17	\$2,323.98	Total Amount
*SOC 101-9	Gregory Maddox	01/17/17	05/18/17	\$2,323.98	Total Amount
SOC 101-93	Dana Alaniz	01/17/17	05/18/17	\$2,630.88	Total Amount
SOC 102-1	Dana Alaniz	01/17/17	05/18/17	\$2,630.88	Total Amount
SOC 102-2	Jennifer Vaughn	01/17/17	05/18/17	\$2,323.98	Total Amount

SOC 135-1	Heather Gifford	01/17/17	05/18/17	\$2,323.98	Total Amount
SOC 135-2	Jennifer Vaughn	01/17/17	05/18/17	\$2,323.98	Total Amount
SOC 135-3	Dana Alaniz	01/17/17	05/18/17	\$2,630.88	Total Amount
SPAN 101-2	Sharlis Mecagni	01/17/17	05/18/17	\$3,303.24	Total Amount
SPAN 101-3	Rosynella Cardozo	01/17/17	05/18/17	\$3,303.24	Total Amount
SPAN 101-4	Rosynella Cardozo	01/17/17	05/18/17	\$3,303.24	Total Amount
SWK 170-1	Lara Raper	01/17/17	05/18/17	\$2,323.98	Total Amount
THEA 101-1	Martha Seigel	01/17/17	05/18/17	\$2,630.88	Total Amount
TMAT 103-1	Starr Gobtop	01/17/17	05/18/17	\$3,098.64	Total Amount
TMAT 103-2	John Loving	01/17/17	05/18/17	\$3,712.40	Total Amount
WELD 110-02L	John Mackinson	01/17/17	03/11/17	\$1,549.32	Total Amount
WELD 110-2	John Mackinson	01/17/17	03/11/17	\$1,549.32	Total Amount
WELD 217-01L	Kevin Adelman	01/17/17	05/18/17	\$1,549.32	Total Amount
WELD 217-02L	Kevin Adelman	01/17/17	05/18/17	\$1,549.32	Total Amount
WELD 217-1	Kevin Adelman	01/17/17	05/18/17	\$1,549.32	Total Amount
WELD 217-2	Kevin Adelman	01/17/17	05/18/17	\$1,549.32	Total Amount
WELD 218-01L	Gary Slater	01/17/17	05/18/17	\$1,651.62	Total Amount
WELD 218-02L	Gary Slater	01/17/17	05/18/17	\$1,651.62	Total Amount
WELD 218-1	Gary Slater	01/17/17	05/18/17	\$1,651.62	Total Amount
WELD 218-2	Gary Slater	01/17/17	05/18/17	\$1,651.62	Total Amount
WELD 220-01L	Dennis Ludwig	01/17/17	05/18/17	\$1,549.32	Total Amount
WELD 220-1	Dennis Ludwig	01/17/17	05/18/17	\$1,549.32	Total Amount
ADN Success Coach	Barb Borg	01/17/17	05/18/17	\$2,323.98	Total Amount
Assessment Committee	Rosynella Cardozo	01/17/17-	05/18/17	\$200.00	Total Amount
CAS Committee	Cristina Prestin-Latham	01/17/17	05/18/17	\$200.00	Total Amount

Adult Education Instructor – Temporary Part-time

GED 016-01/AETP 066-01	Tracy Blakemore	01/17/17-05/12/17		\$1,320.00	Total Amount
GED 016-03/AETP 066-03	Tracy Blakemore	01/17/17-05/12/17		\$1,320.00	Total Amount
GED 065-01	Tracy Blakemore	01/17/17-05/12/17		\$1,760.00	Total Amount
GED 065-03	Tracy Blakemore	01/17/17-05/12/17		\$1,760.00	Total Amount
FESL 010-01/020-01	Olivia Bohnhoff	01/17/17-05/12/17		\$3,712.00	Total Amount
FESL 010-03/020-03	Olivia Bohnhoff	01/17/17-05/12/17		\$3,712.00	Total Amount
GED 026-03/AETP 076-03	Kevin Bradley	01/17/17-05/12/17		\$1,368.00	Total Amount
GED 070-03	Kevin Bradley	01/17/17-05/12/17		\$1,824.00	Total Amount
AETP 050-03	Molly Brown	01/17/17-05/12/17		\$3,264.00	Total Amount
*FESL 042-03	Ashley Carrel	01/17/17-05/12/17		\$3,480.00	Total Amount
AETP 081-03	TJ Erb	01/17/17-05/12/17		\$2,736.00	Total Amount
AETP 090-03/GED 090-03	TJ Erb	01/17/17-05/12/17		\$912.00	Total Amount
Workshop	Bonny Anderson-Ficek	01/17/17-05/12/17		\$1,040.00	Total Amount
ABE/GED 060/065/070-07	Starr Gobtop	01/17/17-05/12/17		\$5,347.50	Total Amount
ABE/GED 060/065/070-08	Starr Gobtop	01/17/17-05/12/17		\$3,565.00	Total Amount
*ABE 060-03	Erin Harrington	01/17/17-05/12/17		\$1,856.00	Total Amount
*AETP 086-03/GED 036-03	Erin Harrington	01/17/17-05/12/17		\$1,320.00	Total Amount
FESL 042-01	Kazumi Hartry	01/17/17-05/12/17		\$3,780.00	Total Amount
AETP 041-03/FESL 052-03	Pamela Hodel	01/17/17-05/12/17		\$3,780.00	Total Amount
AETP 050-01	Pamela Hodel	01/17/17-05/12/17		\$3,024.00	Total Amount
FESL 032-01	Sarah Jome	01/17/17-05/12/17		\$3,520.00	Total Amount
FESL 032-03	Sarah Jome	01/17/17-05/12/17		\$3,520.00	Total Amount
GED 026-01/AETP 076-01	Barbara Lee	01/17/17-05/12/17		\$1,512.00	Total Amount
GED 070-01	Barbara Lee	01/17/17-05/12/17		\$2,016.00	Total Amount
AETP 072-03	Tisha Ortega	01/17/17-05/12/17		\$2,016.00	Total Amount
AETP 074-03	Tisha Ortega	01/17/17-05/12/17		\$2,016.00	Total Amount
ABE 060-01	Diane Powers	01/17/17-05/12/17		\$1,760.00	Total Amount
AETP 061-03	Diane Powers	01/17/17-05/12/17		\$1,760.00	Total Amount
AETP 071-03	Diane Powers	01/17/17-05/12/17		\$1,760.00	Total Amount
AETP 086/GED 036-01	Diane Powers	01/17/17-05/12/17		\$1,320.00	Total Amount
GED 060/065/070-06	Celine Risen	01/17/17-05/12/17		\$2,832.00	Total Amount

FESL 041/052-01	Tammy Truitt	01/17/17-05/12/17	\$4,200.00	Total Amount
AETP 074-01	Gretchen West	01/17/17-05/12/17	\$1,760.00	Total Amount
AETP 061-01	Terri Wilson	01/17/17-05/12/17	\$1,824.00	Total Amount
AETP 062-03	Terri Wilson	01/17/17-05/12/17	\$1,824.00	Total Amount
AETP 064-03	Terri Wilson	01/17/17-05/12/17	\$1,824.00	Total Amount
AETP 072-01	Terri Wilson	01/17/17-05/12/17	\$1,824.00	Total Amount
Workshop Amount	Carla Wolf	01/17/17-05/12/17	\$928.00	Total

B. Approve Employment

Faculty – Temporary Part-time (Adjunct Faculty)

CSCI 101-05HY	Melanie Vales	03/20/17	05/18/17	\$4,640.50	Total Amount
HLTH 111-91	Lori Wagner	03/20/17	05/18/17	\$2,323.98	Total Amount
*HLTH 141-1	Sarah Hovey	03/20/17	05/18/17	\$1,549.32	Total Amount
HLTH 143-1	Kristen Nesvacil	03/20/17	05/18/17	\$1,549.32	Total Amount
*HLTH 147-1	Sarah Hovey	03/20/17	05/18/17	\$1,549.32	Total Amount
NETW 124-1	Douglas Masching	03/20/17	05/18/17	\$3,946.32	Total Amount
NURS 110-07C1	Ramona Hendricks	03/20/17	05/08/17	\$3,712.40	Total Amount
NURS 110-08C1	Jeanette Brown	03/20/17	05/08/17	\$3,098.64	Total Amount
NURS 110-5	Rebecca Garard	03/20/17	05/18/17	\$4,129.05	Total Amount
NURS 110-10C1	Sandra Fairchild	03/23/17	05/11/17	\$3,098.64	Total Amount
NURS 246-01C4	Tamara Olson	03/20/17	05/18/17	\$3,098.64	Total Amount
NURS 246-01C5	Rita Schlomer	03/20/17	05/18/17	\$3,712.40	Total Amount
PHYS 174-L1	Raymond Zich	03/20/17	05/18/17	\$876.96	Total Amount
WELD 116-02L	John Mackinson	03/20/17	05/18/17	\$1,549.32	Total Amount
WELD 116-2	John Mackinson	03/20/17	05/18/17	\$1,549.32	Total Amount
NURS 110-04C1	Dena Bagnell	04/19/17	05/11/17	\$3,098.64	Total Amount
NURS 110-04L1	Dena Bagnell	03/22/17	04/13/17	\$1,549.32	Total Amount
NURS 110-05C1	Sara Kearns	04/19/17	05/11/17	\$3,507.84	Total Amount
NURS 110-05L1	Sara Kearns	03/22/17	04/13/17	\$1,753.92	Total Amount
NURS 110-09C1	Judith Beall	03/23/17	05/11/17	\$3,303.24	Total Amount

C. Overload/Supplemental Employment

Administrative – Regular Full-time

EASC 111-5	Janet Beach Davis	01/17/17-05/18/17	\$2,775.00	Total Amount
EASC 122-06HY	Janet Beach Davis	01/17/17-03/11/17	\$1,850.00	Total Amount
DMED 291-01HY	Anjanel Folkens	01/17/17-05/18/17	\$3,700.00	Total Amount
MATH 09x-1	Daniel Hagberg	01/17/17-05/18/17	\$3,700.00	Total Amount
MATH 09x-2	Lori Hoffman	01/17/17-05/18/17	\$3,700.00	Total Amount
BUSN 115-02HY	Linda Lambert	01/17/17-05/18/17	\$2,775.00	Total Amount
BUSN 150-01HY	Linda Lambert	01/17/17-03/11/17	\$925.00	Total Amount
BUSN 150-02HY	Linda Lambert	01/17/17-03/11/17	\$925.00	Total Amount
MATH 161-1	Jeremy McClure	01/17/17-05/18/17	\$3,700.00	Total Amount
HUMA 250-2	Thomas McCulley	01/17/17-05/18/17	\$2,775.00	Total Amount
PTA 102-L1	Jane Miller	01/17/17-05/18/17	\$3,700.00	Total Amount
GENS 105-93	Traci Van Prooyen	02/13/17-05/18/17	\$2,775.00	Total Amount

Faculty – Regular Full-time

Teaching/Other Overload	Jennifer Abraham	01/17/17	05/18/17	\$1,387.50	Total Amount
Teaching/Other Overload	Jeremy Bachelor	01/17/17	05/19/17	\$2,775.00	Total Amount
Teaching/Other Overload	Peter Betz	01/17/17	05/18/17	\$5,550.00	Total Amount
Teaching/Other Overload	Nicola Burrmann	01/17/17	05/18/17	\$10,175.00	Total Amount
Teaching/Other Overload	Jane Camp	01/17/17	05/18/17	\$3,700.00	Total Amount
Teaching/Other Overload	Susan Carl	01/17/17	05/18/17	\$3,700.00	Total Amount
Teaching/Other Overload	Jane Chapman	01/17/17	05/18/17	\$3,700.00	Total Amount
Teaching/Other Overload	Jennifer Cherry	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Sean Colcleasure	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Renee Collins	01/17/17	05/18/17	\$6,012.50	Total Amount

Teaching/Other Overload	Lori Cordis	01/17/17	05/18/17	\$6,475.00	Total Amount
Teaching/Other Overload	Melinda Cornwell	01/17/17	05/18/17	\$2,312.50	Total Amount
Teaching/Other Overload	Robert Dennison	01/17/17	05/18/17	\$1,850.00	Total Amount
Teaching/Other Overload	Kari Donoho	01/17/17	05/18/17	\$3,700.00	Total Amount
Teaching/Other Overload	Doug Dowell	01/31/17	01/26/17	\$2,439.23	Total Amount
Teaching/Other Overload	Mark Finley	01/17/17	05/18/17	\$5,550.00	Total Amount
Teaching/Other Overload	Richard Foley	01/17/17	05/18/17	\$925.00	Total Amount
Teaching/Other Overload	Joan Gramley	01/09/17	05/18/17	\$3,700.00	Total Amount
Teaching/Other Overload	Jon Hoekstra	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Randall Jacobs	01/03/17	06/01/17	\$9,018.75	Total Amount
Teaching/Other Overload	Joni Jecklin	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Cynthia Johnson	01/17/17	05/18/17	\$4,625.00	Total Amount
Teaching/Other Overload	Manjushri Kishore	01/17/17	05/18/17	\$3,700.00	Total Amount
Teaching/Other Overload	Susan Koos	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Stephanie Kratz	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Matthew Lathrop	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Dawn Lewis	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Stacy Mann	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Michael McAvoy	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Kimberley McHale	01/17/17	05/18/17	\$3,700.00	Total Amount
Teaching/Other Overload	Barbara McLaughlin-Olson	01/17/17	05/18/17	\$1,387.50	Total Amount
Teaching/Other Overload	Daryl Menke	01/17/17	05/18/17	\$3,700.00	Total Amount
Teaching/Other Overload	Christopher Miller	01/17/17	05/18/17	\$7,400.00	Total Amount
Teaching/Other Overload	Tara Morris	01/17/17	05/18/17	\$2,312.50	Total Amount
Teaching/Other Overload	R Muench	01/17/17	05/18/17	\$5,550.00	Total Amount
Teaching/Other Overload	Patricia Omahana	01/17/17	05/18/17	\$4,625.00	Total Amount
Teaching/Other Overload	Lisa Perry	01/17/17	05/18/17	\$6,937.50	Total Amount
Teaching/Other Overload	Zachary Petrea	01/17/17	05/18/17	\$693.75	Total Amount
Teaching/Other Overload	Cherie Rankin	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Stacie Rose-Brooks	01/17/17	05/18/17	\$925.00	Total Amount
Teaching/Other Overload	Steven Rummel	01/17/17	05/18/17	\$1,850.00	Total Amount
Teaching/Other Overload	Jacquelyn Scheurer	01/17/17	05/18/17	\$1,850.00	Total Amount
Teaching/Other Overload	Nicholas Schmitt	01/17/17	05/18/17	\$5,550.00	Total Amount
Teaching/Other Overload	Adam Scott	01/17/17	05/18/17	\$2,081.25	Total Amount
Teaching/Other Overload	Karen Shaw	01/17/17	05/18/17	\$1,850.00	Total Amount
Teaching/Other Overload	Todd Simeone	01/17/17	05/18/17	\$6,475.00	Total Amount
Teaching/Other Overload	Nicolaas tenBroek	01/17/17	05/18/17	\$6,475.00	Total Amount
Teaching/Other Overload	Bradley Thomas	01/17/17	05/18/17	\$2,775.00	Total Amount
Teaching/Other Overload	Scott Tichenor	01/17/17	05/18/17	\$925.00	Total Amount
Teaching/Other Overload	Kimberly Travers	01/17/17	05/18/17	\$6,012.50	Total Amount
Teaching/Other Overload	Phillip Vandiver	01/17/17	05/18/17	\$7,400.00	Total Amount
Teaching/Other Overload	Jennifer Woodruff	01/17/17	05/18/17	\$4,625.00	Total Amount
Teaching/Other Overload	Courtney Yamada	01/17/17	05/18/17	\$4,625.00	Total Amount

Professional/Technical – Regular Full-time

GENS 102-92	Margaret Miller	02/13/17-05/18/17	\$2,775.00	Total Amount
CHLD 202-91	Joellen Scott	01/17/17-05/18/17	\$2,775.00	Total Amount

Classified – Regular Full-time

MAIN 221-1	Andrew Litwiller	01/17/17-05/18/17	\$1,850.00	Total Amount
MAIN 221-01L	Andrew Litwiller	01/17/17-05/18/17	\$1,850.00	Total Amount

D. Supplemental/Miscellaneous

Personnel action recommendations presented and discussed during closed session.

**Please note that new employees are marked by an asterisk.*